



OF WAGE AND SALARY

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ABSTRACT:

The earning of a poor person is called wage and in case of a rich person earning is termed as salary or a different one. Wage determines the nature of any job and status of the concerned worker as well. Naturally a wage earner is hated by a person who draws huge salary. The salary earner does suffer from superiority complex and the wage earner is the victim of inferiority complex. This attitude gives birth to evils viz., class distinction, hatred, envy, etc. But a wise thinks not and suffers not accordingly. A manager draws salary but a labourer earns wage. If a manager earns wage then he is no more a manager, rather he has been degraded from manager to labourer. Similarly, when a labourer gets promotion then he draws not wages any more, instead he is laurelled with the status of drawing salary.

KEYWORDS:

WAGE, SALARY, LABOURER, MANAGER, POOR, RICH.

INTRODUCTION

Creative writing is based more on manifestation rather than on expression. It does not inform rather reveals, so this style of writing bears no reference. The best creative writing is critical, and the best critical writing is creative. The present article is the outcome of creative writing meant for lay readers. As such free style is the methodology adopted so that pleasure of reading can be enjoyed by the common mass. As you know well that Francis Bacon (1561-1626), the immortal essayist, wrote many essays and notably, Of Love, Of Friendship, Of Ambition, Of Studies, etc. The myriad-minded genius rightly pointed out that all the words of the dictionary can be the themes of essays one can write. But little has been done, in this regard since his death, in order to finish his unfinished monumental works. In fact Bacon's way of presentation i.e., his unique style kindled the imagination already in me and encouraged me as well to write essays, in the light of creative writing, thus to get relief through Catharsis.

ARTICLE

Wage is a fixed regular payment for work, typically paid on a daily or weekly basis to a laborer usually in cash. It is hard earned money instead of much toil. Wage is fixed by the state or employer or a committee comprising of these three representatives. The unholy relation between employer and political leader offers grief instead of relief to a laborer. A state cannot intervene always in negotiation of payment policy. As such, due to the got up game and mockery of these two evil forces, wage is always less than due to a laborer.

Wage signifies poor earning, since it fails to meet up the bare necessity of a down-trodden family. Thus it signifies

deprivation. And poverty dogs them from cradle to grave. Also wages is the result or effect of doing something wrong or unwise. The wage of sin is death, is a great saying.

The earning of a poor person is called wage and in case of a rich person earning is termed as salary or a different one. Wage determines the nature of any job and status of the concerned worker as well. Naturally a wage earner is hated by a person who draws huge salary. The salary earner does suffer from superiority complex and the wage earner is the victim of inferiority complex. This attitude gives birth to evils viz., class distinction, hatred, envy, etc. But a wise thinks not and suffers not accordingly. A manager draws salary but a laborer earns wage. If a manager earns wage then he is no more a manager, rather he has been degraded from manager to laborer. Similarly, when a laborer gets promotion then he draws not wages any more, instead he is laurelled with the status of drawing salary. In any firm there is a post viz., DDO i.e., drawing and disbursing officer.

The DDO draws money but disburses wage. In fact, all is money be it wage or salary.

After disbursement, money gets mingled and hardly be distinguished whether a promissory note hails from salary or wage since both have equal weight age in the market, though initially the imposed status was different.

Promissory note always keeps same promise, offering equal valuation, whoever and wherever be the owner. It ignores all gravity of men and conquers various gravitational forces of the earth through its unique leveling effect. Thus a promissory note is perfectly democratic in nature and behavior. It levels all and simultaneously all sources be they salary or wage. Here lies the superiority of democracy over dictatorship. Man imposes artificial

difference that ignites hatred. In reality hatred divides but promise unites. Thus promise is more promisingly powerful than hatred. The wage policy, the brain child of elite class, suffers, thus, from unequal distribution.

In a society there are various types of classifications viz., elite class, aristocrat, sophisticated, technocrat, bureaucrat, merchant, civil servant, manager, business man, upper class, lower class, middle class, poor, proletariat, etc. In some society there are caste system, apartheid, untouchability, etc. Similarly, income have also been nomenclatured according to their amount. Problem starts when a person hailing from lower class earns more in comparison with an elite. Or a poor person, suddenly, may win a lottery and becomes a millionaire. Then their status is simply interchanged. But blue blood or aristocracy is quite different thing which can never be earned overnight. It is quite independent and seldom be influenced by income. It is easy to earn money but difficult to hold it for long. Only elite class can invest it judiciously for multiplication.

But a poor and illiterate person misuses it and becomes poor again. Here lies the difference between the two classes. If, an elite becomes penniless then there must be difference with a poor. The difference lies in behavior and sense of etiquette. Rome was not built in a day. Similarly, eminence or aristocracy, like money, can never be acquired overnight. It demands long time for its settlement.

Morning shows the day. Similarly, childhood determines the Fate of man. Successful persons earn more than those who failed successfully in the battle of life. Man earns as per their nature of work. It depends on performance. Money has no difference. Money is always money. But wage is of various types. Following is some of their accounts.

Pay is a general word for money somebody receives regularly from their employer for work done. It is a reward or gesture of gratitude for something. Remuneration is a pay or reward for recognition. Salary is a fixed regular payment, usually made every month to employees doing especially professional or office work. Stipend is a fixed sum of money paid regularly to somebody, especially a priest or a minister or a magistrate who works for pay, not on a voluntary basis. Poor and good students get stipend to continue their studies. Bribe is a sum of money, services, etc given or offered to somebody in return for some, often dishonest, help. It is idle money doing no effort at all. Donation is a gift of money, clothes, food, etc for a noble cause, especially to a charity. It manifests the broadness of kind-hearted soul. Subscription is a sum of money paid for membership of a club or a charity or a magazine, etc. Pocket-money is a sum of money that does not remain in pocket rather is spent to satisfy some habitual not basic needs. Fee is an amount of money paid for professional advice or services, e.g., to private teachers, doctors, lawyers, etc. Also fee is an amount of money paid to join a club, to an examination or an admission in an Alma Mater, etc. Honorarium is a payment made for professional

services for which a person is not being paid at the normal rates. It signifies showing of adequate respect to an eminent personality. The payment depends on the capacity of the organization. The presence of such learned enriches the name and fame of the host.

Income is the money one receives over a certain period from work, business, interest on investments, etc. Income determines high or low income groups. Perk is the money or goods received as a right from one's employer. It is an advantage or a benefit considered by an employee as part of a particular job or position. This additional income, sometime surpasses the original pay packet. It is offered to an employee to save him from paying income tax since perk is tax free income. Really it becomes a farce when perks be higher than salary. Revenue is the total annual income of a state or an organization. Profit is the money gained in business, especially the difference between the amount earned and the amount spent. Return on Investment (ROI) is the yardstick or index that determines either profit or loss. Gain is an increase in wealth. It may be profit or advantage. One man's loss is another man's gain. Reward is a thing that is given or received in return for doing something good, working hard, etc. Earning is the money one receives by working. It is to get money as profit or interest on a loan or an investment. Also it is to gain or deserve something in return for one's achievements, behavior, etc. Emolument is a salary or fee.

Recompense is to give somebody a reward for something they have done or compensate somebody for loss, harm, etc, usually with money. Retribution is punishment that is considered to be morally right and fully deserved. A sinner is afraid of divine retribution.

It is the wages of immoral involvement. Return is a profit from a business deal etc. ROI is very important and fixes the future target. Deserts is what one deserves either reward or punishment. In fact man can hardly know whether he will be rewarded or punished i.e., either heaven or hell after breathing his last.

As already stated, wage is amount paid at regular intervals especially by the day or week or month, for time during which workman or servant is at employer's disposal.

Wage may either be cash or kind. Cash is easy to carry and exchange. But kind is difficult to encash. So a manager is so kind that he accepts only cash. Wage should allow the earner and family to live without fear of privation. But a wage earner faces hard reality infested with a lack of basic comforts and things necessary for life. Society compels them to lead a life of privation and misery from dawn to twilight. A laborer labors to get wage. Its work requires strength or patience rather than skill or training. Skilled laborer gets higher wage as per yardstick. The wage is more where intellect is the criteria. Due to lack of skill wage is minimum. Yet the laborer does not get it regularly. The payment suffers from delay and is gloriously uncertain. If they agitate for their legitimate claim sometimes they are shoot to cut short their lives. They face hire and fire policy. Use and throw is their destiny.

CONCLUSION

In fact wage is merely a part of total profit not equal share. As such they say property is theft. In fact, in democracy if the distribution is even there will be no scarcity, starvation or poverty. But poverty is observed. So poverty is manmade. Here lies the tragedy of the open secret. Thus these bondsmen die unpaid. They die unfed. They die unwept. They die unsung. They die unknown as well. Here, lies the glory of wage fixed by the capitalist.

The communist agitates against the bourgeois for this deprivation of the proletariat.

REFERENCES

No reference, since the present article is an outcome of Creative Writing