



## OF COMPROMISE AND ADJUSTMENT

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### ABSTRACT

*Compromise means settlement of dispute by mutual concession. It is the intermediate way between conflicting opinions, by modification of each side so that an agreement may be reached which satisfies both sides to some extent. Here demand is fulfilled partly, since full demand cannot be fulfilled in any negotiation. On the other hand, adjustment is the way of adaptation by someone to new condition or unknown environment. It teaches how to compromise. A man who can't adjust can never compromise.*

**Keywords:** Compromise, Settlement, Mutual, Adjustment, Adaptation.

### INTRODUCTION

Creative writing is based more on manifestation rather than on expression. It does not inform rather reveals, so it bears no reference. The best creative writing is critical, and the best critical writing is creative. The present article is the outcome of creative writing meant for lay readers. As such free style is the methodology adopted so that the pleasure of reading can be enjoyed by the common mass. As you know well that, Francis Bacon (1561-1626), the immortal writer, wrote many essays, and notably "Of Love", "Of Friendship", "Of Ambition", "Of Studies", etc. The myriad-minded genius rightly pointed out that all the words of the dictionary can be the themes of essays one can write. But little has been done, in this regard since his death, in order to finish his unfinished monumental works. In fact Bacon's way of presentation and his unique style kindled imagination and inspired me to write essays, in the light of creative writing, thus to get relief through Catharsis.

### ARTICLE

Compromise means settlement of dispute by mutual concession. It is the intermediate way between conflicting opinions, by modification of each side so that an agreement may be reached which satisfies both sides to some extent. Here demand is fulfilled partly, since full demand cannot be fulfilled in any negotiation. One may arbitrarily dream for cent percent success in any compromise. But this type of brainstorming does not happen in reality. It is quite baseless. Because one should not and must not ignore or hurt the sentiment of the others in any equal swap or permanent settlement. Also it may not always be easy to defeat the opponent. So it is not wise to be sentimental since it is the win-win game not the lose-win event one. Thus, compromise is successful only when giving up of particular demand by each side an agreed solution by both parties is accepted. Rigidity to one's initial demand is the hindrance to compromise. Such a strict character is not suitable for compromise while

negotiating. Rather, he is singularly liable for social unrest.

On the other hand, adjustment is the way of adaptation by someone to new condition or unknown environment. It teaches how to compromise. A man who can't adjust can never compromise. However, compromise depends fully on adjustment. Let a man feels comfort in his present state of life. Now, if he thinks that it is not possible to adjust in the new condition then he declines to compromise.

Man always opposes change due to the fear of uncertainty and injustice in changed situation. Further, a self-centered man is a rigid one who seldom negotiates since, he is interested in self-interest only. A shrewd character who always thinks the ill of others, never compromises or adjusts.

In fact compromise or adjustment whatever the case may be, in both the cases, superior never negotiates. The weaker person has to take initiative. However, a wide-hearted superior settles the dispute amicably.

When the relation is a distant one there occurs compromise. But in case of close relation harmonization is observed through adjustment. As such two neighbors compromise but husband and wife adjust. But in case of divorce, the distance being infinite, the couple compromise while they adjusted during the tenure of joyful live together having zero distance. Thus compromise is a public issue that takes place open but adjustment is private in nature.

Compromise and adjustment oblige each other. But when it is one-sided then the opposite party is obliged whether he confesses it or not. However, a fair person confesses but an opportunist declines the benefit thus gained.

There are two types of compromise viz., spontaneous and compulsory. Spontaneousness evolves from the urge of inner part of soul. Here, a peace-keeping person tries for it from the very beginning. He is really a civic person. Another one becomes bound under threat and compulsion. It does not last long. He compromises only when he finds

no other alternative. But he rebels again whenever situation favors him.

It is advised, "the world will not adjust with you, rather you will have to adjust with the world". This is due to the fact that world is superior to man. So, man is bound to compromise or adjust with the world. In patriarchal society a bride compromises and thereby adjusts with the members of father-in-laws house. In fact through surrender a bride gets the permit to stay there. She knows that her post is temporary, likely to be permanent. It means permanency depends upon the likeness of the big boss. And the bride knows very well that post is one but applicants, in the waiting list, are many. Thus degree of surrender of a woman towards in-laws house determines her nobility, purity and thereby chastity. In patriarchal society every woman is taught this lesson from girlhood. Also they obey this social order as faithfully as possible.

A good company promotes its product stating, "no compromise with quality". The ultimate success of a manager depends upon this strategic principle. So, a good manager always keeps it in mind. Everybody is cautious of quality. For example, a drunkard always prefers a good brand. A man always tries to have a grand lunch. A smart girl chooses a handsome guy. But one has to compromise under compulsion. In fact desire must be proportionate with capacity. A hungry man chooses a cheap food due to shortage of money. A girl rich in beauty and wealth may dislike a poor or ugly boy and marries a rich and handsome man. But if she becomes widow or deserted then she will be bound to marry that inferior boy whom she rejected like scrap. Also this is equally true in case of a handsome rich man. However, in both the cases there are two possibilities. Either they may choose inferior partner due to their acquired unfortunate inferiority or they may reject each other remembering, "no compromise with quality".

## CONCLUSIONS

Compromise and adjustment are difficult. But most difficult is self compromise.

Intervention of third party solves the problem between two conflicting parties. But in case of self, intervention gets no entry. One can fight against enemy or compromise with someone. But it is very difficult to fight against oneself. Self-defeat is the worst defeat. It paves the way for suicide. A conscious character suffers but seldom compromises with evil force. A shrewd always compromises for its own interest and never suffers or repent.

However, inner conflict between evil and good agitates the soul that has not been hardened yet.

## ABOUT THE AUTHOR

Pal, Dibakar is a Retired Executive Magistrate in India and PhD Student. Though he is a Civil Servant yet he is genuinely interested in diversified academic fields. As such, he holds master degrees in M.Sc(Math), M.A(English), M.A(Bengali), M.B.A(HRD), M.C.A, P.G.D.M(Marketing), L.L.B, D.C.E(Creative Writing), M. Phil (Business

Management),UGC- NET(Management)-2008. He attended an International Conference at IIT, Mumbai, India and five International Conferences at U.S.A; though he gets invitation to present papers in many International Conferences at home and abroad round the year. He presents papers on Computer Science, Management, English Literature, Linguistic, Philosophy, Philology, Psychology, Sociology, Humanities and Poems. He presented a paper on Computer Science and Chaired in 2007 IEEE Conference at Richmond, Virginia, U.S.A. Also another paper on Fuzzy Logic was accepted by IEEE Conference 2010 at USA. He serves as Session Chair, Presider and Reviewer. He serves as reviewer of American Marketing Association, Journal of Common Ground; Australia, IEEE Transactions, IJEAPS, AJHC, Journal of Supercomputing.

He has more than one hundred fifty (150) publications and among these one is as Monograph in International Journal on Management Science, one Monograph is in Journal of the World Universities Forum, one is in Consumer Behavior, two are in Computer Science, one is in Neuroscience, one is in Linguistic and rests are Creative Writing of English Literature. In Creative Writing two papers have been incorporated in SSRN's Top Ten Download List three times in November, December 2010 and April 2011. In ResearchGate his papers have reached a milestone through more than 9700 reads. Scholars' Press and Lambert Academic Publishing House, Germany have published twelve books between the months July to December, 2016. Now he is pursuing his PhD thesis in Business Management in University of Calcutta, India. Also he is currently focussed on the Extension Works of Huffman Code i.e., Coding Theory and Pattern Recognition through Fuzzy Logic (Pattern Recognition, Image Processing, etc) of Computer Science.

His hobby is Creative Writing (Nonfiction). He says:

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## REFERENCES

*No references, since the present article is the outcome of Creative Writing.*